For	m <b>990</b>		1										OMB No. 1545-0047
1 01									From Inc				2021
Der		- <b>T</b>	Under see	-			-		ue Code (excep as it may be m			ions)	Open to Public
Inter	artment of th rnal Revenue	Service	•	Go to w	ww.irs.gov	/Form99	0 for instri	uctions an	d the latest i	inform	ation.		Inspection
	For the 2		r year, or tax	year beg	ginning	7/0	1	, 20	21, and endi	ng	6/30		, <b>20</b> 2022
В	Check if app										D		tification number
		2	16 INK	<b>7 5 7 17 N I I</b>	ע בידי						_	46-0705	
	Name	C	301 37TH ACRAMENT									Telephone num	
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		ed return	Name and addr	acc of princ	vinal officar			_		H(a)		Gross receipts oup return for sul	
	Applica				•	IAN	HADLEY			• • •	-	ordinates include	103 110
<del>.</del>	Tay over		AME AS C 501(c)(3)	501(c)		) <b>&lt;</b> (ins	ert no.)	4947(a)(1	) or 527	- i	f "No," atta	ich a list. See in:	structions.
ı J	Websit		.916INK.C		(	) (113	GET 110.)	4J47(a)(1	J 01 JZ/		Group even	nption number	•
ĸ			Corporation	Trust	Associ	iation	Other ►		L Year of forma		2012		legal domicile: CA
		Summary	corporation	Huot	7.00001		0 (110)			2	2012	in oluto or	
			the organiza	tion's mi	ssion or	most si	gnificant a	activities:E	MPOWER C	CHILI	DREN	AND YOUT	'H THROUGH
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ies	<b>5</b> Tot		f individuals e	-		-		-					28
Activities & Governance	<b>6</b> Tot		f volunteers (										140
Ac			business reve										0.
	<b>b</b> Net	t unrelated b	usiness taxat	ole incom	ne from F	orm 99	0-T, Part	I, line 11.		<u></u>			0.
	<b>9</b> Co	atributiona a	nd grapta (Da	et \ /111 - 15	na 1h)						-	Year	Current Year
ne			nd grants (Pa e revenue (Pa									12,965. 23,085.	700,385. 244,144.
Revenue		-	ome (Part VIII								1	342.	757.
Be			(Part VIII, coli									588.	3,460.
			- add lines 8	-							1,0	36,980.	948,746.
			ilar amounts			•							
			or for memb				-						
Ś			compensatior		-	-			•		6	511,797.	753,316.
nse	<b>16a</b> Pro	ofessional fur	ndraising fees	s (Part IX	K, columr	n (A), lii	ne 11e)						
Expense	. <b>b</b> Tot	al fundraisin	g expenses (	Part IX,	column (	D), line	25) ►		74,213.				
ш	17 Oth	ner expenses	(Part IX, col	umn (A),	, lines 11	a-11d,	11f-24e).				2	21,917.	279,960.
	18 Tot	al expenses	. Add lines 13	8-17 (mu	st equal I	Part IX,	, column (	A), line 25	)		8	33,714.	1,033,276.
		venue less e	xpenses. Sub	tract line	e 18 from	n line 12	2					03,266.	-84,530.
Net Assets or Fund Balances										Be		f Current Year	End of Year
set: lalar	20 Tot	•	art X, line 16)									93,574.	448,326.
et As	<b>21</b> Tot		(Part X, line 2	,								03,924.	140,297.
			ind balances.	Subtrac	t line 21	from lir	ne 20				3	89,650.	308,029.
_		Signature											
Und com	er penalties on plete. Declar	of perjury, I decla ation of preparer	re that I have exa (other than office	mined this r) is based	return, inclu on all inforr	uding acco mation of v	mpanying scl which prepare	hedules and s er has any kno	tatements, and to wledge.	o the bes	st of my kn	owledge and bel	ief, it is true, correct, and
								-					
Sid	an	Signature	of officer								Date		
Sig He	ere	TAN F	IADLEY							ΕX	(ECUT)	IVE DIR.	
			int name and title							2			
		Print/Type prep	oarer's name		Prepar	rer's signa	ture		Date		Che	eck if	PTIN
Pa	id	JAMES H.	FRITZSCHE,	CPA							self	-employed	P00423351
Pr	eparer	Firm's name	► THE PUN	GROUP									
Us	e Only	Firm's address	▶ <u>200 SAN</u>	DPOINTE	E AVE S	TE 600	)				Firr	n's EIN 🏲 32(	)343346

RAA For Panenwork Poduction Act Notice, soo the congrate instructions	TEE 001011 00/22/21
May the IRS discuss this return with the preparer shown above? See instructions.	

BAA For Paperwork Reduction Act Notice, see the separate instructions.

SANTA ANA, CA 92707

Phone no. 916-422-2111

X Yes Form 990 (2021)

No

Form	990 (2	2021)	916	INK					46-070551	.0	Page 2
Par	t III				n Service Aco						
						or note to any li	ne in this Part III .				
1	-			organization's					NONDROFT		
								AND LITERACY			
								ENTO YOUTH INT	O STRONG R	EADERS	<u> </u>
		<u>IDEN</u>	<u>1 UU</u>	MMUNICAIC	DRS, AND PU	BLISHED A					
2	Did the	e organiz	zation ι	undertake any s	significant program	n services durin	g the year which we	re not listed on the pric	or		
		990 or 9		-	• • •			· · · · · · · · · · · · · · · · · · ·		Yes X	No
	lf "Yes	," descr	ibe the	se new service	s on Schedule O.						
3	Did th	e organ	ization	n cease condu	cting, or make s	ignificant chang	ges in how it condu	ucts, any program ser	vices?	Yes X	No
_				se changes on							
4	Sectio	n 501(d	c)(3) ar	nd 501(c)(4) o	rganizations are	required to rep	r each of its three port the amount of	largest program servi grants and allocation	ces, as measure s to others, the f	ed by expe total exper	nses. Ises,
	and re	evenue,	if any,	, for each prog	gram service rep	orted.					
1 -	(Code			) (Expenses	206.2	324. including	a grapts of S	) (P	evenue \$	244 1	44)
48	•							G WORKSHOP SEF	· · · · · · · · · · · · · · · · · · ·	<u>244,1</u>	<u>44.</u> )
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								ICIPATING STUD			
4 -	Other	program	n servi	ices (Describe	on Schedule O.	)					
	(Expe		\$			grants of \$		) (Revenue \$		)	
4 e				ce expenses		697,147.				,	
BAA		-		· · ·			2L 09/22/21			Form <b>99(</b>	<b>)</b> (2021)

 Form 990 (2021)
 916
 INK

 Part IV
 Checklist of Required Schedules

Page 3

	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
I	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(	c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
(	<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX</i>	11 d		Х
(	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
ť	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12;	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
I	• Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
I	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> . See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
Ł	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

Form 990 (2021)

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Forr	m 990 (2021) 916 INK 46-070	5510	F	Page 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	<b>22</b>		Х
	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		х
24 ;	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		х
I	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	<b>24d</b>		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i> .	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
	<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV			Х
I	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	<b>28b</b>		Х
	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	<b>28</b> c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	on <b>30</b>		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.			Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
I	<b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
				Х
37				Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	Į		
	Check if Schedule O contains a response or note to any line in this Part V		1	
-	e Enter the number reported in her 2 of Form 1006 Enter 0, if not applicable	01	Yes	No
	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable       1 a         b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable       1 b	21 0		
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		v	
		1 c	X	

	1 990 (20	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	46-0705510	)	F	Page 5
Par	t V	Statements Regarding Other IRS Filings and Tax Compliance (co	ntinued)		.,	
					Yes	No
2 a	Enter t	he number of employees reported on Form W-3, Transmittal of Wage and Tax State- filed for the calendar year ending with or within the year covered by this return	2			
		ast one is reported on line 2a, did the organization file all required federal employment	2a 28	2 b	Х	
Ľ		the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.		20	Λ	
2.		organization have unrelated business gross income of \$1,000 or more during the yea	ar?	3a		X
		as it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule 0		sa 3b		Λ
				30		
		time during the calendar year, did the organization have an interest in, or a signature or othe al account in a foreign country (such as a bank account, securities account, or other f	er authority over, a inancial account)?	4a		Х
ł	- /	enter the name of the foreign country►				
		tructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial				57
		e organization a party to a prohibited tax shelter transaction at any time during the ta	-	5 a		X
	-	y taxable party notify the organization that it was or is a party to a prohibited tax shelt		5 b		Х
		' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
6 a	a Does th solicit a	ne organization have annual gross receipts that are normally greater than \$100,000, a any contributions that were not tax deductible as charitable contributions?	and did the organization	6 a		Х
ł		did the organization include with every solicitation an express statement that such contribut deductible?		6 b		
7	Organi	zations that may receive deductible contributions under section 170(c).				
a	Did the	organization receive a payment in excess of \$75 made partly as a contribution and p	partly for goods and			57
		s provided to the payor?		7 a		Х
		' did the organization notify the donor of the value of the goods or services provided?		7 b		
C		organization sell, exchange, or otherwise dispose of tangible personal property for which it v 282?		7 c		Х
		' indicate the number of Forms 8282 filed during the year		70		
		organization receive any funds, directly or indirectly, to pay premiums on a personal		7 e		Х
		organization, during the year, pay premiums, directly or indirectly, on a personal ber		7 e		X
		ganization received a contribution of qualified intellectual property, did the organization file l		/1		
	as requ	iired?		7 g		
ł		rganization received a contribution of cars, boats, airplanes, or other vehicles, did the 098-C?	-	7 h		
8	Sponso	oring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the sponsoring			
	organiz	ration have excess business holdings at any time during the year?		8		
9	Sponse	oring organizations maintaining donor advised funds.				
ā	a Did the	sponsoring organization make any taxable distributions under section 4966?		9 a		
Ł	<b>)</b> Did the	sponsoring organization make a distribution to a donor, donor advisor, or related per	son?	9 b		
10	Section	n 501(c)(7) organizations. Enter:				
a	a Initiatio	on fees and capital contributions included on Part VIII, line 12	10a			
t	<b>)</b> Gross r	receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section	n 501(c)(12) organizations. Enter:				
ā	<b>a</b> Gross i	ncome from members or shareholders	11 a			
ł	Gross ir against	ncome from other sources. (Do not net amounts due or paid to other sources t amounts due or received from them.).	11 b			
12 a	a Section	1 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu o	of Form 1041?	12 a		
ł	<b>)</b> If 'Yes,	' enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section	n 501(c)(29) qualified nonprofit health insurance issuers.				
a	a Is the c	organization licensed to issue qualified health plans in more than one state?		13a		
	Note: S	See the instructions for additional information the organization must report on Schedu	le O.			
k	Enter t	he amount of reserves the organization is required to maintain by the states in he organization is licensed to issue qualified health plans.	13b			
		he amount of reserves on hand	13c			
		organization receive any payments for indoor tanning services during the tax year?		14a		X
		has it filed a Form 720 to report these payments? If 'No,' provide an explanation on		14b		
		organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in		140		
13	excess	parachute payment(s) during the year?		15		Х
16		see the instructions and file Form 4720, Schedule N. organization an educational institution subject to the section 4968 excise tax on net in	vestment income?	16	_	X
	lf 'Yes,	complete Form 4720, Schedule O.				
17	activitie	n 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator energy that would result in the imposition of an excise tax under section 4951, 4952, or 49		17		
	n res,	' complete Form 6069.				

BAA

Forn	n 990 (2021) 916 INK 46-0705510		Ρ	age <b>6</b>
Pa	rt VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b be a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chan	elow, ges d	and on	for
	Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI			. X
Sec	ction A. Governing Body and Management			
			Yes	No
1;	a Enter the number of voting members of the governing body at the end of the tax year       1 a       14         If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.       1 a       14			
I	<b>b</b> Enter the number of voting members included on line 1a, above, who are independent <b>1b</b>			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Х
3	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders? <b>a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more	6		Х
	members of the governing body?	7 a		Х
I	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	a The governing body?	8a	Х	
	<b>b</b> Each committee with authority to act on behalf of the governing body?	8 b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
_	organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q	9		X
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	IE Co Yes	nde.) No
10:	a Did the organization have local chapters, branches, or affiliates?	10 a	165	X
	<ul> <li>b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?</li> </ul>	10 u		
11 a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
I	<b>b</b> Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O			
	<ul> <li>a Did the organization have a written conflict of interest policy? If 'No,' go to line 13</li> <li>b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> </ul>	12a 12b		Х
(	<ul> <li>c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe on Schedule O how this was done</li> </ul>	12 c		
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
ä	a The organization's CEO, Executive Director, or top management officialSEE.SCHEDULE.0	15 a	Х	
I	<b>b</b> Other officers or key employees of the organization	15 b		Х
	If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions.			
	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		Х
I	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Sec	ction C. Disclosure			<u> </u>
	List the states with which a copy of this Form 990 is required to be filed  CA			
18				ily)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availa	ble to		
20	the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records ►			
	ACCOUNTANT 3301 37TH AVENUE, STE 14 SACRAMENTO CA 95824 (916) 284-7560			

Form 990 (2021) 916 INK	46-0705510	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Hig Independent Contractors	ghest Compensated Employee	s, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Comp	ensated Employees	
1 a Complete this table for all persons required to be listed. Report compensation for the calendar year e organization's tax year.	5	
• List all of the organization's <b>current</b> officers directors trustees (whether individuals or org	anizations) regardless of amount of	

organizations), regardless of amount o compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

<u> </u>					(C)						
	(A) Name and title	<b>(B)</b> Average hours per	Pos thar is	s both a direa	an o ctor/	fficer truste	ee)		<b>(D)</b> Reportable compensation from the organization	<b>(E)</b> Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
		week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1)	IAN HADLEY	40									
	EXECUTIVE DIR.	0			Х	-			90,300.	0.	6,073.
_(2)	DJ WALDOW	5									
	PRESIDENT	0	Х		Х	-			0.	0.	0.
(3)	SHELLEY BLANTON-STROUD	5									
	VICE PRESIDENT	0	Х		Х				0.	0.	0.
_(4)	LYNN LIZARRAGA	5									
	SECRETARY	0	Х		Х				0.	0.	0.
(5)		5									
	TREASURER	0	Х		Х				0.	0.	0.
_(6)	DANIEL KAUFMAN										_
	DIRECTOR	0	Х						0.	0.	0.
_(7)	BEATRICE_TETTEH	2									_
	DIRECTOR	0	Х						0.	0.	0.
(8)	KATHY FLYNN										_
	DIRECTOR	0	Х						0.	0.	0.
(9)	PATRICK_HARBISON										
	DIRECTOR	0	Х						0.	0.	0.
(10)	JENNIFER BAKER										
	DIRECTOR	0	Х						0.	0.	0.
(11)	JANAY BROWN WOOD	2							•		
(10)	DIRECTOR	0	Х						0.	0.	0.
(12)	MICHAEL SUBIALKA	2									
	DIRECTOR	0	Х						0.	0.	0.
(13)	MICHELLE_WARSHAW	2							-	_	_
	DIRECTOR	0	Х						0.	0.	0.
(14)	JOSUE_GARCIA	2							_	_	-
	DIRECTOR	0	Х						0.	0.	0.
BAA		TEEA0	107L	09/22/	/21						Form 990 (2021)

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Part V	/II Section A. Officers, Directors, Tru	istees,	Key	Em	ıplo	oye	es,	anc	d Highest Com	pensated Emp	loyees (continued)
		(B)			((						
	(A) Name and title	Average hours per week	box	, unle	check ess pe	erson	e than is both or/trus	h an	<b>(D)</b> Reportable compensation from	<b>(E)</b> Reportable compensation from	<b>(F)</b> Estimated amount of other
		(list any hours	or di	Instit	Officer	Key	High	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related
		for related organiza	ridual rector	utiona	ĕ	Key employee	oyee	ner			organizations
		- tions below dotted	Individual trustee or director	nstitutional trustee		iyee	Highest compensated employee				
		line)	e	ee.			ated				
(15) C	ONCEPCION TADEO	2									
	IRECTOR	0	Х						0.	0.	0.
(16)											
(17)											
(18)											
(19)											
(20)											
(21)											
(22)						_					
(23)			-								
(24)			•								
(25)											
	ıbtotal								90,300.	0.	6,073.
	tal from continuation sheets to Part VII, Section tal (add lines 1b and 1c)							► ►	0. 90,300.	0.	0. 6,073.
	tal number of individuals (including but not limited							ved			
fro	om the organization <b>b</b> 0										
3 Die	d the organization list any <b>former</b> officer, direc	tor tructo			mol		o or	hiat	ast companyated	omployoo	Yes No
on	line 1a? If 'Yes,' complete Schedule J for such	h individu	ial				-, OI			· · · · · · · · · · · · · · · · · · ·	. <b>3</b> X
the	r any individual listed on line 1a, is the sum of organization and related organizations greate ch individual	r than \$1	50,00	20?	$ f'\rangle$	res,	' com	nplei	te Schedule J for		. <b>4</b> X
5 Di	d any person listed on line 1a receive or accrue services rendered to the organization? If 'Yes	e comper	nsatio	n fr	om	anv	unre	late	d organization or	individual	
	n B. Independent Contractors	, comple		neu	luic	0 10	1 540	in p			
1 Cc co	mplete this table for your five highest compension mpensation from the organization. Report compension	sated ind sation for	epen the c	dent alen	t coi dar	ntra year	ctors endi	tha ng w	t received more the with or within the or	nan \$100,000 of ganization's tax year	·.
	(A) Name and business addr	ress						-	<b>(B)</b> Description of		(C) Compensation
0 T		uk mat II.	ike d d	- 41-		int-	ا ما م			then	
	tal number of independent contractors (including b 00,000 of compensation from the organization		ned to	ว เทต	se l	ISTE	006 נ	ve) \	who received more	uian	

## Form 990 (2021) 916 INK Part VIII Statement of Revenue

Page 9

				<b>(A)</b> Total revenue	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from t under sections 512-514
ფ 1	<b>a</b> Federated campaigns						
unc	<b>b</b> Membership dues	1 b					
	c Fundraising events	1 c					
ar /	<b>d</b> Related organizations	1 d					
	e Government grants (contributions) f All other contributions, gifts, grants, and	1 e	162,218.				
<b>Janer</b>	similar amounts not included above <b>q</b> Noncash contributions included in	1f	538,167.				
) Duc	h Total. Add lines 1a-1f	1 g	24,459.	700 205			
	n Total. Add lines Ta-It		Business Code	700,385.			
2	a PROGRAM SERVICE FEES	6	1710	244,144.	244,144.		
	b						
	c						
	d						
	e						
r -	f All other program service revenue						
	g Total. Add lines 2a-2f			244,144.			
3	other similar amounts)		▶	757.			75
4			· ·				
5	5						
	(i) Re	eal	(ii) Personal				
	a Gross rents 6a						
	b Less: rental expenses 6b						
	c Rental income or (loss) 6c						
	d Net rental income or (loss)		(ii) Other				
7	a Gross amount from (i) Secu	nues	(ii) Other				
	other than inventory 7a						
	b Less: cost or other basis and sales expenses <b>7</b> b						
	c Gain or (loss) 7c						
	d Net gain or (loss)	L	►				
	a Gross income from fundraising events						
	(not including \$ of contributions reported on line 1c).	_					
	See Part IV, line 18	8a					
	<b>b</b> Less: direct expenses	8b					
	c Net income or (loss) from fundral		ents ►				
	<b>a</b> Gross income from gaming activities.						
	See Part IV, line 19	9a 9b					
	c Net income or (loss) from gaming		es ►				
	Gross sales of inventory, less returns and allowances	10a					
	<b>b</b> Less: cost of goods sold	10a	2,714.				
	c Net income or (loss) from sales of		ory ►	2,714.			2,71
L			Business Code	,			
<b>u</b> 11	a <u>MISC_INCOME</u>	90	0099	746.	746.		
5	b						
	c						
Š							
	d All other revenue e Total. Add lines 11a-11d		•				

Section 501(c)(3) and 501(c)(4) organizations mus		her organizations must co	mplete column (A).	
Check if Schedule O contain				
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and	16			
4 Benefits paid to or for members				
5 Compensation of current officers, directors trustees, and key employees		48,187.	28,912.	19,274.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7 Other salaries and wages		446,110.	89,297.	28,868.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	37,950.	30,002.	6,006.	1,942.
10 Payroll taxes	54,718.	41,066.	9,729.	3,923.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management				
<b>b</b> Legal			43,320.	10,250.
c Accounting				
d Lobbyinge Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, colu	ımn			
(A), amount, list line 11g expenses on Schedule 0.)	18,429.		18,429.	
12 Advertising and promotion.		1,502.	3,058.	679.
13 Office expenses	20,0001	1,108.	8,319.	1,228.
<ul><li>14 Information technology</li><li>15 Royalties</li></ul>				
16 Occupancy		16,816.	8,870.	1,645.
<b>17</b> Travel		74.	4,613.	39.
<ul><li>18 Payments of travel or entertainment expenses for any federal, state, or local public officials.</li></ul>			4,013.	
<b>19</b> Conferences, conventions, and meetings.				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	=,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,980.	0.000	0.07
<ul> <li>23 Insurance</li></ul>	07120.	3,955.	2,086.	387.
a PROGRAM EXPENSES	95,157.	95,157.		
b TECHNOLOGY	22,898.	4,090.	18,808.	
<pre>c DUES, FEES &amp; SUBSCRIPTIONS</pre>		4,587.	9,303.	
d FUNDRAISING EXPENSES	5,465.			5,465.
e All other expenses	· · · · · · · · · · · · · · · · · · ·	2,513.	11,166.	513.
<b>25</b> Total functional expenses. Add lines 1 through 24e.	1,033,276.	697,147.	261,916.	74,213.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following				
SOP 98-2 (ASC 958-720)				Form <b>000</b> (2021)

## Form 990 (2021) 916 INK Part X Balance Sheet

					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash – non-interest-bearing			305,891.	1	123,351
	2	Savings and temporary cash investments			160,854.	2	167,679
	3	Pledges and grants receivable, net				3	17,876
	4	Accounts receivable, net			89,730.	4	64,498
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe		5			
		Loans and other receivables from other disqualified p		-			
	•	section 4958(f)(1)), and persons described in section	•	r i i i i i i i i i i i i i i i i i i i		6	
	7	Notes and loans receivable, net		· · ·		7	
2	8	Inventories for sale or use				8	
200010	9	Prepaid expenses and deferred charges			12,167.	9	11,397
n T			1 1	1	12,107.		11,001
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	44,255.			
	b	Less: accumulated depreciation	10 b	1,980.		10 c	42,275
		Investments – publicly traded securities				11	,
	12	Investments – other securities. See Part IV, line 11.				12	
	13	Investments - program-related. See Part IV, line 11.				13	
	14	Intangible assets.				14	
	15	Other assets. See Part IV, line 11		24,932.	15	21,250	
	16	Total assets. Add lines 1 through 15 (must equal line		593,574.	16	448,326	
	17	Accounts payable and accrued expenses			65,583.	17	73,694
	18	Grants payable			40.014	18	17 000
	19	Deferred revenue			48,814.	19	17,823
	20	Tax-exempt bond liabilities				20	
Ű.	21	Escrow or custodial account liability. Complete Part				21	
	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	%		22		
		Secured mortgages and notes payable to unrelated the				23	
	24	Unsecured notes and loans payable to unrelated third	parties			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to relate plete Part	ed third parties, X of Schedule D.	89,527.	25	48,780
	26	Total liabilities. Add lines 17 through 25			203,924.	26	140,297
		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e► X				
ē	27	Net assets without donor restrictions			374,650.	27	265,729
ă	28	Net assets with donor restrictions			15,000.	28	42,300
3		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.					
5	29	Capital stock or trust principal, or current funds				29	
2	30	Paid-in or capital surplus, or land, building, or equipn				30	
8	31	Retained earnings, endowment, accumulated income				31	
Č.	32	Total net assets or fund balances		-	389,650.	32	308,029
INEL ASSETS	33	Total liabilities and net assets/fund balances.			593,574.	33	448,326
			TEEA0111L		555,574.		Form <b>990</b> (202

Forn	n <b>990 (2021)</b>	916 INK 46-0	0705510		Pa	ige <b>12</b>
Pai	t XI Reco	nciliation of Net Assets				
	Check	if Schedule O contains a response or note to any line in this Part XI.				. Х
1	Total revenu	e (must equal Part VIII, column (A), line 12)	1	9	48,7	746.
2	Total expense	es (must equal Part IX, column (A), line 25)	2	1,0	33,2	276.
3		s expenses. Subtract line 2 from line 1	3	-	84,5	530.
4	Net assets o	r fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3	89,6	550.
5	Net unrealize	ed gains (losses) on investments	5			
6		vices and use of facilities	6			
7		expenses	7			
8	Prior period	adjustments	8		6,3	345.
9	Other chang	es in net assets or fund balances (explain on Schedule O). SEE SCHEDULE O	9		-3,4	136.
10	Net assets or	fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10	3	08,0	)29.
Pa		ncial Statements and Reporting	Į	-		
	Check	if Schedule O contains a response or note to any line in this Part XII				· 🗍
					Yes	No
1	Accounting r	nethod used to prepare the Form 990: Cash X Accrual Other				
	If the organiz on Schedule	zation changed its method of accounting from a prior year or checked 'Other,' explain O.				
28	Were the org	anization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	separate bas	ck a box below to indicate whether the financial statements for the year were compiled or reviewe sis, consolidated basis, or both: ate basis Consolidated basis Both consolidated and separate basis	d on a			
ł	Were the org	janization's financial statements audited by an independent accountant?		2 b	Х	
	basis, conso	ck a box below to indicate whether the financial statements for the year were audited on a separa lidated basis, or both: ate basis Consolidated basis Both consolidated and separate basis	te			
C		2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, ompilation of its financial statements and selection of an independent accountant?		2 c	Х	
	on Schedule					
	Audit Act an	a federal award, was the organization required to undergo an audit or audits as set forth in the Single d OMB Circular A-133?		3a		Х
ł		e organization undergo the required audit or audits? If the organization did not undergo the required audi plain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA	L.	TEEA0112L 09/22/21		Form	99 <b>0</b>	(2021)

SCHEDULE A (Form 990)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047	
2021	

Open to Public Inspection

Name	of the organization					Employer identi	fication number		
916	INK					46-07055			
Par			0				uctions.		
The c	organization is not a private found		<b>.</b> .		2	,			
1	A church, convention of church	,		•	b)(1)(A)(	i).			
2	A school described in sectio	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
3	A hospital or a cooperative h	nospital service organ	ization described in sec	ction 170	)(b)(1)(A	A)(iii).			
4	A medical research organiza	ition operated in conju	unction with a hospital of	describe	d in sec	tion 170(b)(1)(A)(iii)	Enter the hospital's		
	name, city, and state:								
5	An organization operated for section 170(b)(1)(A)(iv). (Co		ege or university owned	or operation	ated by	a governmental unit	described in		
6	A federal, state, or local gov	ernment or governme	ental unit described in <b>s</b>	ection 1	70(b)(1)	(A)(v).			
7	X An organization that normally in section 170(b)(1)(A)(vi).	receives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from the general	oublic described		
8	A community trust described	l in section 170(b)(1)(	A)(vi). (Complete Part I	l.)					
9	An agricultural research organi	ization described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant co	ollege		
	or university or a non-land-gra university:								
10	An organization that normall from activities related to its	y receives (1) more th	han 33-1/3% of its supr	ort from	n contrib	utions, membership	fees, and gross receipts		
	from activities related to its e investment income and unre June 30, 1975. See <b>section</b>	lated business taxabl	e income (less section	ns; and 511 tax)	(2) no r from b	nore than 33-1/3% o usinesses acquired b	f its support from gross by the organization after		
11	An organization organized a		,	etv. See	sectior	n 509(a)(4).			
12	An organization organized a	1	5	5			out the nurnoses of one		
	or more publicly supported of lines 12a through 12d that do	rganizations describe	ed in section 509(a)(1) o	or <b>sectio</b>	n 509(a	)(2). See section 509	(a)(3). Check the box on		
а	Type I. A supporting organizati organization(s) the power to recomplete Part IV, Sections A	qularly appoint or elect	d, or controlled by its sup t a majority of the directo	ported o rs or trus	rganizat tees of I	ion(s), typically by giv he supporting organiz	ing the supported ation. <b>You must</b>		
b		zation supervised or c	controlled in connection	with its	support	ed organization(s), t	by having control or		
	must complete Part IV, Sect	ions A and C.	·		Ū				
С	Type III functionally integrated organization(s) (see instruction	<ul> <li>A supporting organizations). You must compared</li> </ul>	tion operated in connection	n with, ar <b>A. D. an</b>	nd function <b>d E.</b>	onally integrated with,	ts supported		
d	<b>Type III non-functionally integ</b>	rated. A supporting org	anization operated in cor must satisfy a distribu	nnection	with its s	supported organizatior t and an attentivene	i(s) that is not ss requirement (see		
е	instructions). <b>You must com</b> Check this box if the organiz	•	,	the IRS -	that it is	a Type I. Type II. T	vne III functionally		
	integrated, or Type III non-fu	inctionally integrated	supporting organization	ı.		51 . 51			
	Enter the number of supported	-							
	Provide the following informatio		ş ()			(v) Amount of monetary			
	() Name of supported organization	<b>(ii)</b> EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	s the ion listed overning nent?	support (see instructions			
				Yes	No				
(A)									
(B)									
(C)									
(0)									
(D)									
(E)									
<u>(-)</u>									
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)									
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)								
Sec	tion A. Public Support								
begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 2021	<b>(f)</b> Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	491,957.	475,518.	585,764.	912,965.	694,920.	3,161,124.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				,		0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
4	Total. Add lines 1 through 3	491,957.	475,518.	585,764.	912,965.	694,920.	3,161,124.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						417,250.		
6	Public support. Subtract line 5 from line 4						2,743,874.		
Sec	tion B. Total Support								
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 2021	(f) Total		
7	Amounts from line 4	491,957.	475,518.	585,764.	912,965.	694,920.	3,161,124.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,359.	216.	217.	342.	757.	2,891.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on	18,188.	15,586.	8,165.	588.	2,714.	45,241.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI					746.	746.		
11	Total support. Add lines 7 through 10						3,210,002.		
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	799,493.		
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or fi	fth tax year as a s	section 501(c)(3)	►		
Sec	tion C. Computation of Pul	blic Support P	ercentage						
	Public support percentage for 20 Public support percentage from 2						85.48 % 85.87 %		
16a	<b>33-1/3% support test–2021.</b> If the and <b>stop here.</b> The organization	he organization di qualifies as a pub	d not check the bo licly supported or	ox on line 13, and ganization	d line 14 is 33-1/3	% or more, check	this box ·····► X		
b	33-1/3% support test-2020. If th and stop here. The organization	e organization dic qualifies as a put	I not check a box blicly supported or	on line 13 or 16a ganization	, and line 15 is 33	8-1/3% or more, c	theck this box		
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this b	box and stop here	Explain in Part	VI how		
b	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a	nd-circumstances	test, check this b	box and stop here	. Explain in Part	VI how the		
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi				
							A (Earma 000) 2021		

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Schedule A (Form 990) 2021

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#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

#### Section A. Public Support (c) 2019 Calendar year (or fiscal year beginning in) > (a) 2017 (b) 2018 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, 1 and membership fees received. (Do not include any 'unusual grants.'). 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. . 3 Gross receipts from activities that are not an unrelated trade or business under section 513. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf... The value of services or facilities furnished by a governmental unit to the organization without charge ... 6 Total. Add lines 1 through 5... Amounts included on lines 1, 7a 2, and 3 received from disqualified persons... **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year..... c Add lines 7a and 7b..... 8 Public support. (Subtract line 7c from line 6.). Section B. Total Support (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Calendar year (or fiscal year beginning in) > 9 Amounts from line 6..... 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. c Add lines 10a and 10b ..... Net income from unrelated business 11 activities not included on line 10b. whether or not the business is regularly carried on . . . 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). 13 Total support. (Add lines 9, 10c, 11, and 12.)..... First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 14 ► organization, check this box and stop here. Section C. Computation of Public Support Percentage **15** Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))..... % 15 16 Public support percentage from 2020 Schedule A, Part III, line 15..... ° 16 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f)..... 17 0/0 0\0 18 Investment income percentage from 2020 Schedule A, Part III, line 17 ..... 18 19a 33-1/3% support tests-2021. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization gualifies as a publicly supported organization ..... **b** 33-1/3% support tests – 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions...... 20

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## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was 2 described in section 509(a)(1) or (2). 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below. 3a **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. 4a **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. Δh **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). 5a b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one 6 or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of 6 the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990). 7 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI. 9a **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in **Part VI**. 9b c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI. 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below. 10a **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) 10b

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Part IV Supporting Organizations (continued)			
		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and	11c below,		
the governing body of a supported organization?	11a		
<b>b</b> A family member of a person described on line 11a above?	11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	<i>I.</i> 11c		

#### Section B. Type I Supporting Organizations

Schedule A (Form 990) 2021

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- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

#### Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

#### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
	in this regard.			

#### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
  - a The organization satisfied the Activities Test. Complete line 2 below.
  - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
  - c The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).

#### 2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If 'Yes' or 'No,' provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a

No

Yes

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Pana 5

Yes

1

2

No

Part V         Type III Non-Functionally Integrated 509(a)(3) Supporting Organ           1         Check here if the organization satisfied the Integral Part Test as a gualifying trust			n Part VI), <b>See</b>
1 Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	ons must	complete Sections A	-
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
<b>4</b> Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

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Schedule A (Form 990) 2021

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Part V		pporting Organiza	tions (continue	d)	
Section	n D – Distributions				Current Year
<b>1</b> An	nounts paid to supported organizations to accomplish exempt pu	rposes		1	
	nounts paid to perform activity that directly furthers exempt purposes of excess of income from activity	2			
<b>3</b> Ad	ministrative expenses paid to accomplish exempt purposes of su	pported organizations		3	
<b>4</b> An	nounts paid to acquire exempt-use assets			4	
<b>5</b> Qu	alified set-aside amounts (prior IRS approval required – provide	details in <b>Part VI</b> )		5	
<b>6</b> Ot	her distributions (describe in Part VI). See instructions.			6	
<u>7 To</u>	tal annual distributions. Add lines 1 through 6.			7	
	stributions to attentive supported organizations to which the organization <b>Part VI</b> ). See instructions.	on is responsive (provide	details	8	
<b>9</b> Dis	stributable amount for 2021 from Section C, line 6			9	
<b>10</b> Lir	e 8 amount divided by line 9 amount			10	
Sectio	n E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributic Pre-2021	ons	(iii) Distributable Amount for 2021
1 Dis	stributable amount for 2021 from Section C, line 6				
	derdistributions, if any, for years prior to 2021 (reasonable use required – <i>explain in <b>Part VI</b></i> ). See instructions.				
<b>3</b> Ex	cess distributions carryover, if any, to 2021				
<b>a</b> Fro	om 2016				
<b>b</b> Fro	om 2017				
	om 2018				
<b>d</b> Fro	om 2019				
e Fro	om 2020				
f To	tal of lines 3a through 3e				
<b>g</b> Ap	plied to underdistributions of prior years				
<b>h</b> Ap	plied to 2021 distributable amount				
i Ca	rryover from 2016 not applied (see instructions)				
j Re	mainder. Subtract lines 3g, 3h, and 3i from line 3f.				
	stributions for 2021 from Section D, e 7: \$				
<b>a</b> Ap	plied to underdistributions of prior years				
<b>b</b> Ap	plied to 2021 distributable amount				
c Re	mainder. Subtract lines 4a and 4b from line 4.				
Su	maining underdistributions for years prior to 2021, if any. btract lines 3g and 4a from line 2. For result greater than ro, <i>explain in <b>Part VI</b></i> . See instructions.				
fro	maining underdistributions for 2021. Subtract lines 3h and 4b m line 1. For result greater than zero, <i>explain in <b>Part VI</b></i> . See structions.				
7 Ex	cess distributions carryover to 2022. Add lines 3j and 4c.				
<b>8</b> Bre	eakdown of line 7:				
a <sub>Ex</sub>	cess from 2017				
	cess from 2018				
	cess from 2019				
d Ex	cess from 2020				
e Ex	cess from 2021				

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Schedule A (Form 990) 2021

Schedule A (Fo	orm 990) 2021	<u>c</u>	916 INK				46-070	5510	Page 8
Part VI       Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)       Part III       Part IV       Part IV       Part IV									
PART II, LINE 10 - OTHER INCOME									
NATURE	AND SOURCE		2021	2020	)	2019	2018	2017	
MISC I	NCOME	TOTAL	\$ 74 \$ 74		0.\$	0.	\$0.	\$	0.

## SCHEDULE D (Form 990)

# Supplemental Financial Statements Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information

OMB No. 1545-0047 2021

Open to Public

Internal Revenue Service     Provide to www.ins.gov/Pointsso for instructions and the latest information.       Name of the organization     Employer identification       916     INK       Part I     Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.       Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.	
46-0705510 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.	)
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.	h
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.	/
Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.	
(a) Donor advised funds (b) Funds and other a	accounts
1 Total number at end of year	
2 Aggregate value of contributions to (during year)	
3 Aggregate value of grants from (during year)	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring	
impermissible private benefit?	No
Part II Conservation Easements.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 7.	
1 Purpose(s) of conservation easements held by the organization (check all that apply).	
Preservation of land for public use (for example, recreation or education) Preservation of a historically important	land area
Protection of natural habitat Preservation of a certified historic struct	ture
Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement of	on the
last day of the tax year.	f the Tax Year
a Total number of conservation easements	
b Total acreage restricted by conservation easements.	
c Number of conservation easements on a certified historic structure included in (a)	<u>.</u>
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic	
structure listed in the National Register	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the	
tax year ►	
4 Number of states where property subject to conservation easement is located ►	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during th	
	,
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►\$	ar
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and bala include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's a	
conservation easements.	J
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.	
1 a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet we historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public servic Part XIII the text of the footnote to its financial statements that describes these items.	vorks of art, e, provide in
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide following amounts relating to these items:	
(i) Revenue included on Form 990, Part VIII, line 1►\$	
(ii) Assets included in Form 990, Part X►\$	
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:	
a Revenue included on Form 990, Part VIII, line 1►\$	
b Assets included in Form 990, Part X►\$	

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990
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Schedule D (Form 990) 2021

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Schedule D (Form 990) 2021 916 1 Part III Organizations Mainta		ctions	of Art. Histo	orical	Treasures, or	Other	46-070		ontinu	Page 2
3 Using the organization's acquisition	-									
items (check all that apply):	, accession, a			-	-	NC SIGI		concett		
a Public exhibition					hange program					
<b>b</b> Scholarly research	otiona		e Other							
<ul> <li>c Preservation for future gener</li> <li>4 Provide a description of the organiz</li> </ul>		ions and	explain how they	/ furthe	r the organization's	exempt	t purpose in			
<ul><li>Part XIII.</li><li>During the year, did the organiza to be sold to raise funds rather the sold to ra</li></ul>	tion solicit or	receive	donations of ar	t, histo	prical treasures, or	other s	similar assets		Г	<b>_</b> N.
Part IV Escrow and Custodia								Yes		No
line 9, or reported an	amount on	Form	990, Part X,	line 2	21.	werec		111 99	u, rai	ιıν,
1 a Is the organization an agent, trus	stee, custodia	in or oth	er intermediary	for co	ntributions or othe	asset	s not included			
on Form 990, Part X? <b>b</b> If 'Yes,' explain the arrangement							· · · · · · · · · · · [	Yes		No
<b>b</b> in fes, explain the arrangement	III Part Alli a			ng tab	ile.			Amoun	t	
<b>c</b> Beginning balance						. 10		, into an	L.	
<b>d</b> Additions during the year							-			
e Distributions during the year						. 10	9			
f Ending balance						11	-			
2 a Did the organization include an a	mount on Fo	rm 990,	Part X, line 21,	for es	crow or custodial a	account	t liability?	Yes		No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII.	Check h	ere if the explan	nation	has been provided	on Pa	rt XIII		[	
Part V Endowment Funds. C									_	
1 - Deginning of year belongs	(a) Current	year	(b) Prior yea	r	(c) Two years back	(d)	Three years back	(e)	Four year	s back
1 a Beginning of year balance										
<b>b</b> Contributions										
c Net investment earnings, gains, and losses										
<b>d</b> Grants or scholarships										
e Other expenditures for facilities										
and programs										
f Administrative expenses										
<b>g</b> End of year balance										
2 Provide the estimated percentage		nt year	end balance (lir	ne 1g,	column (a)) held a	s:				
a Board designated or quasi-endowm			00							
b Permanent endowment ►	<u> </u>									
c Term endowment	<u> </u>									
The percentages on lines 2a, 2b, and	nd 2c should e	qual 100	1%.							
<b>3a</b> Are there endowment funds not in t	he possession	of the o	rganization that a	are hel	d and administered	for the		1	Yes	No
organization by: (i) Unrelated organizations								3a(i)	162	NO
(ii) Related organizations								3a(i)		
<b>b</b> If 'Yes' on line 3a(ii), are the rela								3b		
4 Describe in Part XIII the intended										I
Part VI Land, Buildings, and		-								
Complete if the organi			'Yes' on Fori	n 990	), Part IV, line	11a. S	See Form 99	0, Pai	rt X, li	ne 10.
Description of property		<b>(a)</b> Cost (in	t or other basis vestment)	<b>(b)</b>	Cost or other basis (other)	(c) A de	ccumulated preciation	(d)	Book va	alue
<b>1 a</b> Land										
<b>b</b> Buildings										
<b>c</b> Leasehold improvements					19,796.		1,980.		17	,816.
<b>d</b> Equipment					24,459.				24	,459.
e Other										
Total. Add lines 1a through 1e. (Colum	nn (d) must e	qual For	m 990, Part X,	columi	n (B), line 10c.)					,275.
BAA							Schedu	ule D (F	orm 990	J) 2021

Schedule D (Form 990) 2021 916 INK			46-0705510	Page 3
Part VII Investments – Other Securities.		N/A		
Complete if the organization answere				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat	tion: Cost or end-of-year mar	ket value
(1) Financial derivatives				
<ul><li>(2) Closely held equity interests.</li><li>(3) Other</li></ul>				
(A) (B)	-			
(C)	-			
( <u>0)</u>	-			
(E)	-			
(F)	-			
(G)	-			
(H)	-			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)	•			
Part VIII Investments – Program Related. Complete if the organization answere		N/A	0	at Valiana 12
(a) Description of investment	(b) Book value	, Part IV, line IIC.	n: Cost or end-of-year	rt X, line 13
<u>(1)</u> (2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)				
Part IX Other Assets. Complete if the organization answere	N/A N/A 'Yes' on Form 990	Part IV line 11d	See Form 990 Pa	rt X line 15
	escription			Book value
(1)				
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, column	(B) line 15.)		· · · · · · · · · · · · · · · · · · ·	
Part X Other Liabilities. Complete if the organization answered 'Yes' on	Form 000 Part IV line 11	a ar 11f. Saa Earm 000	Part V lina 25	
	cription of liability			Book value
(1) Federal income taxes				
(2) REFUNDABLE ADVANCE				48,780.
(3)				
(4)				
(5)				
(6) (7)				
(7) (8)				
(9)				
(10)				
(11)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)			· · · · · · · · · · · · · · · · · · ·	48,780.
2. Liability for uncertain tax positions. In Part XIII, provide the text of the				
tax positions under FASB ASC 740. Check here if the text of the footnote h	as been provided in Part XIII		SEEPAR	.д., АТТТ, 🛛

Schedule D (Form 990) 2021 916 INK	46-0	705510	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Reve		rn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 1			
1 Total revenue, gains, and other support per audited financial statements			1,007,004.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments 2a			
b Donated services and use of facilities	61,694.		
c Recoveries of prior year grants			
d Other (Describe in Part XIII.) SEE PART XIII 2d	-3,436.		
e Add lines 2a through 2d.		e	58,258.
3 Subtract line 2e from line 1		3	948,746.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b		l c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	5	948,746.
Part XII Reconciliation of Expenses per Audited Financial Statements With Exp	enses per Re	turn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 1			
1 Total expenses and losses per audited financial statements	1		1,094,970.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities 2a	61,694.		
b Prior year adjustments			
c Other losses			
d Other (Describe in Part XIII.)			
e Add lines <b>2a</b> through <b>2d</b>		e e	61,694.
3 Subtract line 2e from line 1		<b>}</b> ·	<u>61,694.</u> 1,033,276.
<b>4</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:		-	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b		c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	<b>j</b>	1,033,276.
Part XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X - FASB ASC 740 FOOTNOTE

MANAGEMENT HAS EVALUATED THE TAX POSITIONS AND RELATED INCOME TAX CONTINGENCIES AND

DO NOT BELIEVE THAT ANY MATERIAL UNCERTAIN TAX POSITIONS EXIST THAT REQUIRE

RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

#### SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

CHANGE	IN	VALUE	OF	BENEFICIAL	INTEREST	\$ -3,436.
					TOTAL	\$ -3,436.

BAA

Schedule D (Form 990) 2021

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047	
2021	

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization 916 INK

Employer identification number

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE ORGANIZATION USES AN OUTSIDE CPA TO PREPARE THE FORM 990 WHICH IS THEN REVIEWED

BY THE BOARD PRIOR TO FILING.

#### FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

COMPENSATION OF THE EXECUTIVE DIRECTOR IS DETERMINED BY THE BOARD OF DIRECTORS. THE

BOARD REVIEWS THE SALARIES OF EXECUTIVES OF OTHER NON-PROFITS OF SIMILAR SIZE WHILE

TAKING INTO ACCOUNT BUDGETARY CONSTRAINTS.

#### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCS AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

#### FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

CHANGE IN BENEFICIAL	INTEREST	\$ -3,436.
	TOTAL	\$ -3,436.

#### TAXABLE YEAR California Exempt Organization 2021

FORM 199

	,	ear beginning (mm/dd/yyyy) 7/01	<u>/2021</u> , and ending (	(mm/dd/yyyy) <u>6/30/</u>				
Corporation/Or	ganization name					alifornia corporation nu	mber	
916 IN	K rmation. See instructior					3489356		
Additional Info	mation. See instruction	ls.				EIN 16-0705510		
	(suite or room)					MB no.		
	7TH AVENUE	#14		04-4-	-	in ande		
City SACRAM	ENTO			State CA		ip code 95824		
Foreign country				Foreign province/state/county		oreign postal code		
<b>Δ</b> First retu	ırn	Yes		tion have any changes to its g				
			x No not reported to t	he FTB? See instructions		• Yes	X No	
			J If exempt under	R&TC Section 23701d, has the	9			
	ormation return?			aged in political activities?		· · · · · • Yes	X No	
• D	issolved S	urrendered (Withdrawn) Merged/Reorg	anized					
Enter date	e: (mm/dd/yyyy) ● counting method:		K Is the organization	on exempt under R&TC Sectio	n 23701	q? • Yes	X No	
	Cash <b>2 X</b> Accru	al <b>3</b> Other	If "Yes " enter the	e gross receipts from rces				
		]990T 2 ●	(000)	on a limited liability company?			X No	
<b>4</b> Oth	ner 990 series		M Did the organize	tion file Form 100 or Form 109				
<b>G</b> Is this a g	group filing? See instr	uctions • 📘 Yes 🛛					X No	
U la thia ar	appization in a group	exemption		on under audit by the IRS or h			<b>.</b>	
	what is the parent's na			or year?		<u> </u>	X No	
	-			1023/1024 pending?		Yes	X No	
			Date filed with I	KS				
Part I	Complete Part I	unless not required to file this form. S	ee General Information	B and C.				
	1 Gross sale	s or receipts from other sources. From	Side 2, Part II, line 8	• • • • • • • • • • • • • • • • • • •	1	248	,361.	
Dessints								
Receipts and		3 Gross contributions, gifts, grants, and similar amounts receivedSEE SCH B.						
Revenues	0							
		This line must be completed. If the result is less than \$50,000, see General Information B •						
	-							
	8 Total gross	income. Subtract line 7 from line 4		•	8	948	,746.	
Expenses	9 Total exper	nses and disbursements. From Side 2,	Part II, line 18	•	9	1,033	,276.	
	10 Excess of	eceipts over expenses and disburseme	ents. Subtract line 9 fro	m line 8 •	10	-84	,530.	
	1 5	ents		•	11			
		e General Information K		•	12 13			
	5	ance. If line 12 is more than line 11, si			14			
Filing Fee		nd interest. See General Information J			15			
					16		0.	
		Add line 12 and line 15. Then subtract line 11 fro		-				
Sign	Under penalties of per correct, and complete	jury, I declare that I have examined this return, inclu Declaration of preparer (other than taxpayer) is bas					t is true,	
Here	Signature	Title	ECUTIVE DIR.	Date		Telephone	560	
			Date	Check if		(916) 284-7 ● PTIN	560	
Paid	Preparer's  signature			self- employed		200423351		
Preparer's Use Only	Firm's name	THE PUN GROUP				Firm's FEIN		
See only	(or yours, if self-employed)	200 SANDPOINTE AVE STE	600		3	320343346		
	and address	SANTA ANA, CA 92707				• Telephone 916-422-2111		
	May the FTB di	scuss this return with the preparer show	wn above? See instruct	ions		X Yes	No	
	un							

916 <b>Part</b>	1	Orga	anizations with gross receipts of rdless of amount of gross receipts –				4	6-0705510
		1	Gross sales or receipts from all t	•			1	2,714.
		2					2	
Receipts from Other Sources		_	Dividends		3			
	pts	3		-	4			
		4	Gross rents.		- 5			
		5	Gross royalties				6	
		6	Gross amount received from sale				7	
		7	Other income. Attach schedule.		7. Enter have and an Cide 1		8	211/0501
		8 9	<b>Total</b> gross sales or receipts from other s Contributions, gifts, grants, and similar ar				9	110/0011
		10	Disbursements to or for member				10	
		11	Compensation of officers, directo	ors and trustees Attach	schedule S	EE STMT 2	11	
		12	Other salaries and wages				12	30/0/01
Exper	ises	13	Interest				13	
and Disbu		14	Taxes				14	
ments		15	Rents			-	15	01/1101
		16	Depreciation and depletion (See				16	21/0011
		17	Other expenses and disburseme				17	=/5001
		18	Total expenses and disbursements. Add I				18	200/0351
Sche	ماريام		Balance Sheet	Beginning of			_	1,033,276. axable year
		: L	Balance Sheet	(a)	(b)	(c)	01 12	(d)
Asset				(d)	466,745.	(0)		• 291,030.
			receivable		89,730.			<ul> <li>231,030.</li> <li>82,374.</li> </ul>
			eivable		0071001			•
								•
5	Federal	and s	state government obligations					•
6	Investm	ients	in other bonds					•
7	Investm	ients	in stock					•
8	Mortgag	je loa	ns					•
9 (	Other ir	ivestr	nents. Attach schedule					•
<b>10</b> a [	Depreci	able a	assets			44,25	55.	
b l	Less ac	cumu	lated depreciation			1,98	30.	42,275.
<b>11</b> l	Land							•
12 (	Other a	ssets.	Attach schedule		37,099.			• 32,647.
13 -	Total a	ssets			593 <b>,</b> 574.			448,326.
Liabili	ities a	nd r	net worth					
14 /	Account	ts pay	able		65 <b>,</b> 583.			• 73,694.
15 (	Contribu	utions	, gifts, or grants payable					•
<b>16</b>	Bonds a	and no	otes payable					•
17	Mortgag	jes pa	ayable					•
18 (	Other li	abiliti	es. Attach schedule		138,341.			66,603.
19 (	Capital	stock	or principal fund		389 <b>,</b> 650.			• 308,029.
			pital surplus. Attach reconciliation					•
			nings or income fund					•
			ies and net worth		593,574.			448,326.
Sche	edule	е M-	Do not complete this schedule	e if the amount on Scheo	dule L, line 13, column			00.
			er books	-87,966.		books this year not inclu		_
	2 Federal income tax						ŗ.,/	• 58,258.
			oital losses over capital gains •	·	8 Deductions in this r	•		
			ecorded on books this year.		against book income	e this year.		
			orded on books this year not deducted			d line 8		
			. Attach schedule SEE S.T 6 🛡	61,694.				58,258.
			ne 1 through line 5.	-26,272.		from line 6		-84,530.

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## 2021

## CALIFORNIA STATEMENTS

## PAGE 1

	916 INK			46-0705510
STATEMENT 1 FORM 199, PART II, LINE 7 OTHER INCOME MISC INCOME PROGRAM SERVICE REVENUE			\$ TOTAL <u>\$</u>	746. 244,144. 244,890.
STATEMENT 2 FORM 199, PART II, LINE 11 COMPENSATION OF OFFICERS, DIRECTO	RS, TRUSTEES AND KE	Y EMPLOYEES		
CURRENT OFFICERS: NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED		CONTRI- BUTION TO EBP & DC	ACCOUNT/
DJ WALDOW 3301 37TH AVENUE, STE 14 SACRAMENTO, CA 95824	PRESIDENT 5.00	\$ 0.		
SHELLEY BLANTON-STROUD 3301 37TH AVENUE, STE 14 SACRAMENTO, CA 95824	VICE PRESIDENT 5.00	0.	0.	0.
LYNN LIZARRAGA 3301 37TH AVENUE, STE 14 SACRAMENTO, CA 95824	SECRETARY 5.00	0.	0.	0.
TIGH RICKMAN 3301 37TH AVENUE, STE 14 SACRAMENTO, CA 95824	TREASURER 5.00	0.	0.	0.
DANIEL KAUFMAN 3301 37TH AVENUE, STE 14 SACRAMENTO, CA 95824	DIRECTOR 2.00	0.	0.	0.
BEATRICE TETTEH 3301 37TH AVENUE, STE 14 SACRAMENTO, CA 95824	DIRECTOR 2.00	0.	0.	0.
KATHY FLYNN 3301 37TH AVENUE, STE 14 SACRAMENTO, CA 95824	DIRECTOR 2.00	0.	0.	0.
PATRICK HARBISON 3301 37TH AVENUE, STE 14 SACRAMENTO, CA 95824	DIRECTOR 2.00	0.	0.	0.
JENNIFER BAKER 3301 37TH AVENUE, STE 14 SACRAMENTO, CA 95824	DIRECTOR 2.00	0.	0.	0.

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## **CALIFORNIA STATEMENTS**

#### 916 INK

## STATEMENT 2 (CONTINUED) FORM 199, PART II, LINE 11 COMPENSATION OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES

#### **CURRENT OFFICERS:**

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	TOTAL COMPEN- SATION	CONTRI- BUTION TO EBP & DC	ACCOUNT/
JANAY BROWN WOOD 3301 37TH AVENUE, STE 14 SACRAMENTO, CA 95824	DIRECTOR 2.00	\$ 0.	\$ 0.	\$0.
MICHAEL SUBIALKA 3301 37TH AVENUE, STE 14 SACRAMENTO, CA 95824	DIRECTOR 2.00	0.	0.	0.
IAN HADLEY 3301 37TH AVENUE, STE 14 SACRAMENTO, CA 95824	EXECUTIVE DIR. 40.00	96,373.	0.	6,073.
MICHELLE WARSHAW 3301 37TH AVENUE, STE 14 SACRAMENTO, CA 95824	DIRECTOR 2.00	0.	0.	0.
JOSUE GARCIA 3301 37TH AVENUE, STE 14 SACRAMENTO, CA 95824	DIRECTOR 2.00	0.	0.	0.
CONCEPCION TADEO 3301 37TH AVENUE, STE 14 SACRAMENTO, CA 95824	DIRECTOR 2.00	0.	0.	0.
	TOTAL	\$ 96,373.	\$0.	\$ 6,073.

## **STATEMENT 3** FORM 199, PART II, LINE 17 OTHER EXPENSES

ADVERTISING AND PROMOTION	Ś	5,239.
BANK & PAYROLL FEES	•	3,187.
BOARD DEVELOPMENT AND RETREAT		3,253.
DUES, FEES & SUBSCRIPTIONS		13,890.
FUNDRAISING EXPENSES		5,465.
INSURANCE		6,428.
LEGAL FEES		53,570.
OFFICE EXPENSES		10,655.
OTHER EMPLOYEE BENEFIT		37,950.
OTHER FEES		18,429.
PROFESSIONAL DEVELOPMENT		4,296.
PROGRAM EXPENSES		95,157.
TAX & LICENSE		286.
TECHNOLOGY		22,898.
TRAVEL.		4,726.
WORKERS COMPENSATION	<del></del>	3,170.
TOTAL	Ş	288,599.

46-0705510

2021	CALIFORNIA STATEMENTS				
	916 INK	46-0705510			
	DULE L, LINE 12 EREST IN COMMUNITY FDN ES AND DEFERRED CHARGES	21,250. <u>11,397.</u> <u>32,647.</u>			
STATEMENT 5 FORM 199, SCHE OTHER LIABILITI	DULE L, LINE 18 ES				
DEFERRED REVEN REFUNDABLE ADV		17,823. <u>48,780.</u> 66,603.			

#### STATEMENT 6 FORM 199, SCHEDULE M-1, LINE 5 EXPENSES RECORDED ON BOOKS NOT DEDUCTED ON RETURN

DONATED	RENT.	\$ 51,756.
DONATED	SERVICES.	9,938.
	TOTAL	\$ 61,694.

#### STATEMENT 7 FORM 199, SCHEDULE M-1, LINE 7 INCOME RECORDED ON BOOKS NOT ON RETURN

CHANGE IN BENEFICIAL INTEREST	\$ -3,436.
DONATED RENT	51,756.
DONATED SERVICES	9,938.
TOTAL	\$ 58,258.

STATE OF CALIFORNIA RRF-1 (Rev. 02/2021)	_					DEPARTMENT OF JU PAGE	STICE	Æ
MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470	ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA				Only)	CES .		
STREET ADDRESS:		tions 12586 and 12587 Cal. Code Regs. sectio						
1300 I Street Sacramento, CA 95814 (916) 210-6400	Failure to submit	t this report annually no later	than four month	is and fifteen day	s after the end of the			
WEBSITE ADDRESS: www.oag.ca.gov/charities	organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.							
O1C TNV				Check if:				
916 INK Name of Organization				Change of				
List all DBAs and names the organization	uses or has used			Amended	report			
3301 37TH AVENUE #14 Address (Number and Street)	Į			State Charity	Registration Nun	nber <u>CT0190102</u>		
SACRAMENTO, CA 95824 City or Town, State, and ZIP Code	l			Corporation o	r Organization N	o. <u>3489356</u>		
(916) 284-7560	E-mail Ac	0916INK.ORG		Eodoral Empl	oyer ID No. 46	-0705510		
Telephone Number		RENEWAL FEE SCHED						
		Make Check Payable				(1, und 512)		
Total Revenue	<u>Fee</u>	Total Revenue		<u>Fee</u>	<u>Total Revenue</u>		<u>F</u>	<u>ee</u>
Less than \$50,000 Between \$50,000 and \$100,000 Between \$100,001 and \$250,000	veen \$50,000 and \$100,000 \$50 Between \$1,000,001 and \$5 million \$200 Between \$100,000,001 and \$500 mil				00,001 and \$500 mill	ion \$1	300 1,000 1,200	
PART A – ACTIVITIES								
Total Revenue \$ (including noncash contributions) Program E> PART B — STATEMENTS	kpenses \$	6. Noncash Contrib	T	otal Expense	s \$1,03	3,276.	8,32	26.
Note: All questions must be ar providing an explanatior							Yes	No
1 During this reporting period, v officer, director or trustee thereof,	were there any	contracts, loans, leases or o	other financial t	ransactions betw	veen the organiz	ation and any		X
2 During this reporting period,			5	,				Х
<b>3</b> During this reporting period, were any organization funds used to pay any penalty, fine or judgment?						Х		
4 During this reporting period, were the services of a commercial fundraiser, fundraising counsel for charitable purposes, or commercial coventurer used?						Х		
5 During this reporting period, did the organization receive any governmental funding? SEE STATEMENT 1					Х			
6 During this reporting period, did the organization hold a raffle for charitable purposes?						Х		
7 Does the organization conduc	ct a vehicle don	ation program?						Х
8 Did the organization conduct generally accepted accountin	an independent g principles for	t audit and prepare aud this reporting period?	dited financi	al statements	in accordance w	vith	Х	
9 At the end of this reporting p	eriod, did the o	rganization hold restricte	ed net assets, v	while reporting	g negative unres	tricted net assets?		Х
I declare under penalty of perju and belief, the content is true, o					documents, and	to the best of my kno	owledg	ge
		HADLEY		EXECUTIVE	DIR.			
Signature of Authorized Agent	Printeo	d Name	٦	ïtle		Date		

#### **202**1

## **CALIFORNIA STATEMENTS**

#### 916 INK

#### STATEMENT 1 FORM RRF-1, PART B, LINE 5 GOVERNMENT AGENCY THAT PROVIDED FUNDING

CITY OF RANCHO CORDOVA TRADE CENTER DRIVE RANCHO CORDOVA, CA 95742 CONTACT: ADMINISTRATOR PHONE: (916) 851-8700

CALIFORNIA ARTS COUNCIL 1300 I STREET, #930 SACRAMENTO, CA 95814 CONTACT: ADMINISTRATOR PHONE: (916) 322-6555

CITY OF SACRAMENTO 915 I STREET, 5TH FLOOR SACRAMENTO, CA 95814 CONTACT: ADMINISTRATOR PHONE: 916-808-5503

COUNTY OF SACRAMENTO 700 H STREET SACRAMENTO, CA 95814 CONTACT: ADMINISTRATOR PHONE: 916-808-3983

SACRAMENTO COUNTY OFFICE OF EDUCATION PO BOX 269003 SACRAMENTO, CA 95826 CONTACT: COUNTY EXECUTIVE OFFICE PHONE: 916-228-2507

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